

WCCUSD SOLUTIONS TEAM

Joint Communiqué

January/February/March 2014

These are the things we are talking about:

LCAP (Local Control Accounting Plan)

We are working together to ensure the successful implementation of LCAP. The Board approved the structure for the parent committee which will now include parent-members of UTR, SSA, Local 1, and WCCAA. Notes from the LCAP community meetings are on the website. The web address is <http://www.wccusd.net/Page/4328>

Catastrophic Leave

This topic came up in every negotiation. People are very interested in providing some sort of help for each other in times of catastrophic illness. How we might make that work for us is what we will be talking about next.

Best Practices - Huddles

We are excited about the possibility of classified, certificated, supervisors, and administrators collaborating on a daily or weekly basis for a short 15-20 minute meeting at their sites. These meetings would look at the work to be done, trouble-shoot any difficulties, and generally keep everyone abreast of what is going on that day or week. If your site is currently holding such meetings, let us know how they are working and what you do to make them successful so we can spread the word!

Joint Health and Benefits Committee

This committee will be made up of members of each of the bargaining units and the District. The purpose of the committee is to learn and provide general information to members about health and benefits. The committee will not negotiate health and benefits nor act as personal benefits counselors. The first meeting was held March 13. For the next meeting on April 21 or 22 topics include: improving communication in regards to benefits for employees and improving communication on the offerings of the Employee Assistance Program (EAP).

Comparable Compensation Study

We collaboratively created a chart showing how our district's compensation package compared with agreed-upon comparable districts. We found out that when benefits and salaries are looked at together, we stack up quite well! Ask a Solution Team member if you'd like to know more.

Hellos and Goodbyes

We said goodbye to Sandy Falk, SSA and Todd Groves, Board member. We welcomed Kimberly Chamberlain, president of SSA, Sara Danielson, co-executive director of WCCAA, and Randy Enos, Board Member. We will miss Sandy and Todd, but we look forward to working with Kimberly, Sara, and Randy.

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Members of the Team are:

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As always, if you have questions or ideas, contact one of the Solution Team members.